

THE LISTING PROCESS



THE NEST





NOW, MORE THAN EVER, THE EXPERTISE OF A
REAL ESTATE PROFESSIONAL MATTERS IN THE
SALE OF YOUR HOME

AGENT BIO



Geoffry Kaatz

As a fourth-generation Denverite, my understanding of the local market is ingrained in my roots. Throughout my two decades in real estate, I have had the privilege of working with a diverse range of clients, from buyers and sellers to seasoned investors. This breadth of experience has allowed me to develop a comprehensive skill set that encompasses every facet of real estate transactions.

One of the hallmarks of my career has been my involvement in successful development and fix-and-flip projects. These ventures have not only honed my understanding of the intricacies of real estate but have also showcased my ability to identify opportunities that others may overlook.

In addition, I have invested in and managed hundreds of rental properties. This hands-on experience has provided me with invaluable insights into the rental market and the dynamics of landlord-tenant relationships.

I am dedicated to leveraging my knowledge and passion for real estate to support you in achieving your goals. Whether you are looking to navigate a complex transaction, explore investment opportunities, or seek strategic guidance, I am committed to providing you with tailored consulting services that align with your vision.

I am eager to connect with you and explore how I can be of assistance in your real estate endeavors. Please feel free to reach out to schedule a free initial consultation, and let's embark on this exciting journey together.

Geoffry Kaatz
Real Estate Consultant and Licensed Realtor
303-517-9671
Geoffry.Kaatz@Compass.com

Properties I've helped to Buy / Sell

(* Multiple representations on property.)

2190 South Emerson Street Denver	*1109 East Alameda Avenue Denver	*1218 Jasmine Street Denver
9856 East Maplewood Avenue Englewood	11725 West 29th Place Lakewood	4981 South Danube Street Aurora
2514 Stout Street Denver	1850 East Geddes Circle Centennial	1489 South Leyden Street Denver
2510 Stout Street Denver	10469 Worchester Dr. Commerce City	6980 Mariposa Street Denver
1304 E 22nd Ave Denver	2374 Hudson Street Denver	8013 South Quince Way Centennial
1310 E 22nd Ave Denver	10459 Worchester Dr. Commerce City	9417 Sherwood Lane Highlands Ranch
1312 E 22nd Ave Denver	2635 Bellaire Street Denver	6064 West Ida Drive Littleton
1316 E 22nd Ave Denver	10449 Worchester Dr. Commerce City	3257 Irving St Denver
1617 Glencoe Street Denver	335 Detroit Street Unit 202 Denver	3253 Irving St Denver
1448 South Pearl Street Denver	13512 West Alaska Place Lakewood	3249 Irving St Denver
1452 South Pearl Street Denver	2581 W 66th Pl Denver	3241 Irving St Denver
*3365 West 32nd Avenue Denver	2780 S Lincoln St Englewood	3245 Irving St Denver
9315 East Aspen Hill Lane Lone Tree	3541 N Raleigh St Denver	18308 West 58th Place unit 52 Golden
3432 Newton Street Denver	Vacant Land Highway 550 Ridgway	2931 West Long Drive Unit C Littleton
1970 South Grant Street Denver	6890 Monaco Ct A Denver	*2340 South Acoma Street Denver
*2167 South Juniper Street Lakewood	6890 Monaco Ct B Denver	1777 Willow Street Denver
2943 South Delaware St Englewood	8080 S Quince Way Centennial	7170 East Princeton Ave Unit 5 Denver
1220 Poplar Street Denver	328 Inca St Denver	7676 Depew Street Unit 16062 Arvada
2160 Marion Street Denver	640 South Grant Street Denver	1711 Spruce Street Denver
2154 Marion Street Denver	8702 East Grand Ave Denver	5729 West 71st Circle Westminster
2150 Marion Street Denver	*5857 Fox Ridge Ct Broomfield	22448 Shawnee Road Indian Hills
2152 Marion Street Denver	3004 South Holly Place Denver	3039 S Bannock St Englewood
2156 Marion Street Denver	45 Jackson Street Unit F Denver	7330 East Princeton Avenue Denver
2158 Marion Street Denver	*1273 Newport Street Denver	*1120 S Adams St Denver
829 South Corona Street Denver	1837 South Yank Court Lakewood	7373 W. Florida Ave # 10f Lakewood
615 East 7th Avenue, unit 214/a Denver	1240 Magnolia St Denver	8547 E Costilla Ave Centennial
1440 Corona Street Denver	1150 Inca Street unit 9 Denver	3321 W Moncrieff Pl Denver
*4563 East 17th Ave Parkway Denver	4511 Salisbury Street Wheat Ridge	1255 Ogden Street Unit 305 Denver
7107 South Lafayette Way Centennial	345 Fillmore Street Unit 402 Denver	7865 W Mississippi Ave 106 Denver
906 4th Street Golden	*1420 Rosemary Street Denver	2607 East 14th Avenue Denver
5455 Landmark Place unit 407	2600 Vine Street Denver	12400 East Pacific Circle Unit D Aurora
Greenwood Village	*6675 S Apache Dr Littleton	8745 W Cornell Ave 4 Lakewood
23194 Otowi Road Indian Hills	*2345 S Bannock St Denver	*1857 W. Mosier Place Unit B Denver
3174 South Waxberry Way Denver	3067 S. Pennsylvania St Englewood	*1857 W. Mosier Place Unit A Denver
56 West 3rd Avenue Denver	2712 South Zenobia Street Denver	*1853 W. Mosier Place Unit B Denver
20 Polo Field Ln Denver	8974 East 29th Place Denver	*1853 W. Mosier Place Unit A Denver
*741 Ivanhoe Street Denver	1816 Depew Street Lakewood	*1861 W. Mosier Place Unit B Denver
*6550 East Nevada Place Denver	12759 S Foxton Rd Conifer	*1861 W. Mosier Place Unit A Denver
6986 Peregrine Way Highlands Ranch	17829 East Belleview Place Centennial	*1865 W. Mosier Place Unit B Denver
3460 Pecos Street unit 2 Denver	*3125 East Maplewood Ave Centennial	7180 E. Berry Ave Greenwood Village
12 Willow Leaf Drive Littleton	837 South Grape Street Denver	<u>Buildings</u>
	705 Nassau Way Englewood	1001 S Bannock

Properties I've Managed

1857 West Mosier Place Unit B Denver
1857 West Mosier Place Unit A Denver
1853 West Mosier Place Unit B Denver
1853 West Mosier Place Unit A Denver
1861 West Mosier Place Unit B Denver
1861 West Mosier Place Unit A Denver
1865 West Mosier Place Unit B Denver
3319 W Moncrieff Pl Denver
3321 W Moncrieff Pl Denver
209 W Harvard Ave Denver
735 King Street Denver
6500 Lowell Boulevard Denver
3591 W 65th Ave Denver
3045 S. Delaware Street Englewood
3630 Gaylord Street Denver
3118 West Center Avenue Denver
3112 West Center Avenue Denver
6501 Irving Street A Denver
6501 Irving Street B Denver
6501 Irving Street C Denver
6501 Irving Street D Denver
6501 Irving Street E Denver
6501 Irving Street F Denver
6501 Irving Street G Denver
6501 Irving Street H Denver
6501 Irving Street I Denver
6501 Irving Street J Denver
6501 Irving Street K Denver
6501 Irving Street L Denver
3034 South Cherokee Street Denver
3036 South Cherokee Street Denver
2771 South Cherokee Street Denver
2773 South Cherokee Street Denver
2670 Jasmine Street Denver
9130 West 13th Avenue Denver
4015 Osage Street Denver
4017 Osage Street Denver
1927 South High Street Denver
1929 South High Street Denver

1931 South High Street Denver
1933 South High Street Denver
2011 South High Street Denver
2047 South High Street Denver
4432 Wyandotte Street Denver
4434 Wyandotte Street Denver
2489 South Bannock Street Denver
1025 Julian Street Denver
1027 Julian Street Denver
1029 Julian Street Denver
1031 Julian Street Denver
1033 Julian Street Denver
1035 Julian Street Denver
1037 Julian Street Denver
1039 Julian Street Denver
738 Tennyson Street Denver
861 Winona Court Denver
863 Winona Court Denver
3007 S. Cherokee Street Englewood
3009 S. Cherokee Street Englewood
911 Tennyson Street Denver
519 21st Street Golden
5105 East 28th Avenue Denver
5115 East 28th Avenue Denver
5125 East 28th Avenue Denver
5135 East 28th Avenue Denver
5145 East 28th Avenue Denver
2808 Fairfax Street Denver
2810 Fairfax Street Denver
2812 Fairfax Street Denver
2814 Fairfax Street Denver
2816 Fairfax Street Denver
2818 Fairfax Street Denver
2820 Fairfax Street Denver
2822 Fairfax Street Denver
2824 Fairfax Street Denver
2826 Fairfax Street Denver
2828 Fairfax Street Denver
2830 Fairfax Street Denver

2832 Fairfax Street Denver
2834 Fairfax Street Denver
2836 Fairfax Street Denver
2838 Fairfax Street Denver
1782 West 41st Avenue Denver
1778 West 41st Avenue Denver
1772 West 41st Avenue Denver
1768 West 41st Avenue Denver
1762 West 41st Avenue Denver
1758 West 41st Avenue Denver
1752 West 41st Avenue Denver
4090 Quivas Street Denver
4088 Quivas Street Denver
4086 Quivas Street Denver
4084 Quivas Street Denver
4082 Quivas Street Denver
4080 Quivas Street Denver
4078 Quivas Street Denver
4076 Quivas Street Denver
4060 Quivas Street Denver
4062 Quivas Street Denver
4064 Quivas Street Denver
4068 Quivas Street Denver
4072 Quivas Street Denver
4070 Quivas Street Denver
4074 Quivas Street Denver
4040 Quivas Street Denver
4038 Quivas Street Denver
4036 Quivas Street Denver
4034 Quivas Street Denver
4032 Quivas Street Denver
4030 Quivas Street Denver
4028 Quivas Street Denver
4026 Quivas Street Denver
4020 Quivas Street Denver
4022 Quivas Street Denver
Buildings Managed
Park Hill commercial
4045 Pecos Street Denver

MEET THE NEST TEAM



Kevin Fletcher

Realtor / Broker Assoc.

M: 303.818.4130

kevin.fletcher@compass.com

Kevin is an experienced real estate professional in the Denver Metro Area, specializing in neighborhoods like Park Hill, Stapleton, City Park, and Baker.



Shurie Fletcher

Broker Assoc.

M: 720.272.7494

shurie.fletcher@compass.com

Shurie has a passion for all things real estate. She is a real estate broker specializing in helping buyers, sellers, and consulting with investors in Colorado.



Jake McCaffrey

Broker Assoc.

M: 303.718.0283

jake.mccaffrey@compass.com

Jake is a Realtor specializing in serving buyers and sellers in the Northern Colorado area. With backgrounds in sales, and marketing for both residential and commercial properties, he brings a diverse skill set to his real estate clients.



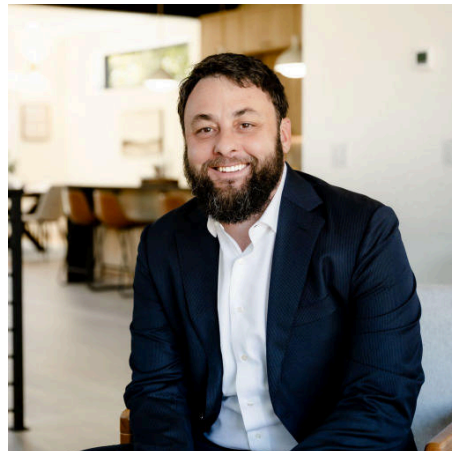
Cherish Hope McClure

R.E. Broker

M: 415.676.7896

cherish@compass.com

Cherish Hope McClure is a compassionate and tenacious real estate professional known for exceeding her clients' expectations in the Denver market.



Geoffry Kaatz

R.E. Consultant and Lic. Realtor

M: 303.517.9671

geoffry.kaatz@compass.com

Tracey Slosse

Licensed Executive Assistant

M: 913.223.1986

tracey.slosse@compass.com



**A TARGETED APPROACH
TO SELLING YOUR HOME**

THE SELLER PROCESS IN 10 STEPS

Prepare for Sale

1 Research & Pricing

I will analyze market trends and comparable sales while evaluating the property's unique features. I will also discuss local market trends with other agents. This approach ensures that sellers maximize their property's value.

2 Listing Appointment

I will tour your home. Then, we will discuss the value and your goals for the sale. We will discuss the preparation that needs to be done and commit to a timeline.

3 Preparation

Updates to the home like painting, carpet cleaning, decluttering, staging, photography, video, etc. I will make sure your home is ready for showing and I will help to coordinate everything on your behalf.

4 Marketing

Using professional photography and video, I will create a targeted online advertising campaign. Using the Compass 3-Phased Marketing Strategy, we control how it's marketed and how your data is used, enabling us to protect and promote your home's

5 Live in MLS

I will post your home in the MLS with photos and detailed information, and your home will be syndicated across multiple listing sites. A yard sign will be placed in your yard and all other marketing will continue.

6 Offer Received

Once an offer is received I will review and verify terms and conditions. I will present the offer to you and explain the strengths and weaknesses beyond the price before you accept.

7 Inspection

I will negotiate the inspection resolution to your terms. Then I will help you coordinate any repairs needed and collect proper documentation.

8 Appraisal

I will make the appraiser aware of the comps we used to justify the pricing as well as any other material facts that would support the value.

9 Final Preparations

I will review the settlement statement with you. I will ensure the title company has your correct information for funds. I will provide you with a moving checklist and schedule closing.

10 Closing

I will be present at closing while you sign the documents, reviewing any of them that are necessary.

MARKETING PLAN

We will tailor a comprehensive marketing plan with customized strategies and tactics that are specific to your home, aimed at maximizing exposure and attracting as many potential buyers as possible in the shortest amount of time.



209 W Harvard Ave

1 INTERIOR DESIGN / STAGING CONSULT

Minor cosmetic updates can make all the difference when showing your home. We bring in a professional team to help your home shine.

2 STAGE & DECLUTTER

We have an amazing team to help stage your home if needed. Staging helps to show all the possibilities for a unique space, while decluttering makes the home feel larger and helps the buyer to visualize your home as their new home.

3 PROFESSIONAL PHOTOGRAPHY & VIDEOGRAPHY

Professional, high-quality photos and videos are essential for creating a strong first impression. We work with the best photographers to showcase your home's charm and unique characteristics.

4 ONLINE LISTING PLATFORMS

Your home will be listed on the MLS, the number one listing platform for real estate professionals. Your home will then be syndicated to popular real estate websites such as Zillow, Realtor.com, and Compass, along with a multitude of other sites to attract as many buyers as possible.

5 SOCIAL MEDIA

We utilize social media platforms to showcase your property to a wide audience. We put your home in front of as many Realtors and buyers as possible.

6 PRINT MARKETING

Coming soon and just listed postcards are sent out to your neighbors and potential buyers. In addition custom brochures are made for the home.

7 EMAIL MARKETING

Sending out targeted email campaigns to potential buyers, who are specifically looking for your home, and other agents in the area will help generate interest in the property from day one.

8 NETWORKING

Leveraging my two decades of professional networks and relationships with other agents will help spread the word about the property and potentially find the right buyer.

MAXIMIZE YOUR HOME'S VALUE WITH THE COMPASS 3-PHASED MARKETING STRATEGY

COMPASS

Launch your home not once, but three times to secure the best results for your home sale.

PHASE 1

Compass Private Exclusive

Just like many companies test products with a smaller audience before launch, listing your home as a Private Exclusive allows you to test price, gain critical insights, generate early demand, and extend your marketing runway — all before going public.

- Make your listing available to regional Compass agents and their network of clients.
- Begin to create urgency and generate buyer interest without accumulating days on market or damaging public price drops.
- Sometimes you'll find a buyer that will pay a premium for certainty and reduced stress.

PHASE 2

Compass Coming Soon

Publicly launch your property on Compass.com, showcasing it to all agents and consumers on the internet without displaying days on market or price drop history. Signal to the market that increased competition for the listing will be coming soon when it's launched on all other sites.

- Receive key engagement insights from your agent about how agents and their buyers are viewing, commenting, and sharing your listing on Compass.com — data that is lost when listings go into other platforms.
- Improve the chance of ranking higher on Google while increasing the likelihood that serious buyers contact us directly, instead of an agent who may not be familiar with your home.
- In this phase, have more control over your data so photos of your home and personal information don't stay on the Internet.

PHASE 3

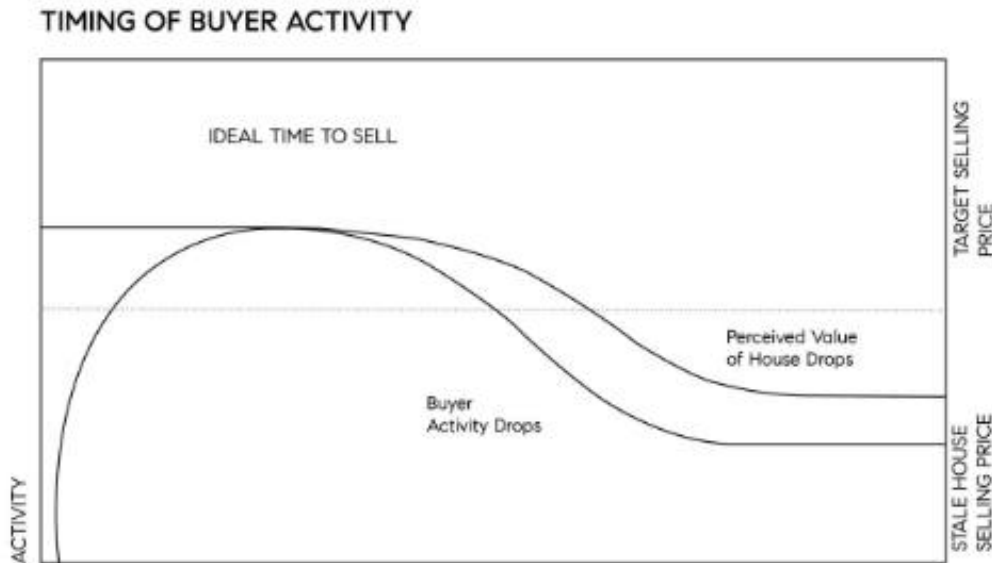
Go Live on All Platforms

Go 'Active' on MLS & third-party sites with benefit of price discovery from Phases 1 & 2.

- Armed with feedback from agents and buyers, we strategically launch your home on the public market to help ensure maximum demand and confidence to achieve the best outcome for you. Now that your home is launched, it will accrue days on market and visible price drop history.

Pricing Your Property to Maximize Buyer Activity

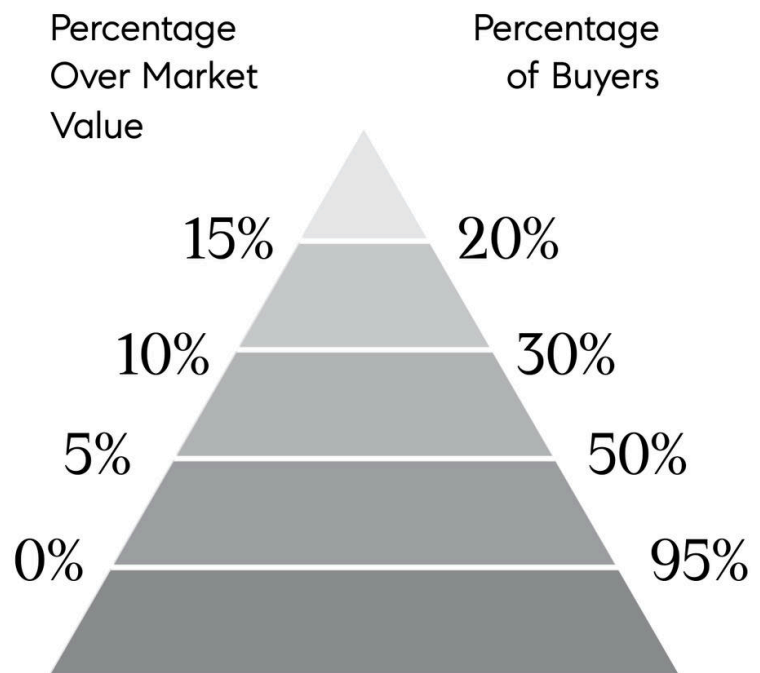
Timing of Buyer Activity



A property receives the most traffic within the first few weeks of hitting the market. It is important to get the price right in order to gain the attention of interested buyers and maximize your home's position in the market.

Attracting Buyers Using Competitive Pricing

Using competitive analysis, market research, and Compass' suite of AI-powered tools, we recommend a price for your property to generate the most activity and offers early on before buyers move on to newer listings.



If the asking price is too high, then the property appeals to fewer buyers.

THE POWER OF PHOTOGRAPHY

Beautiful photography is one of the most powerful tools for selling your home. Compass uses best-in-class photographers to show your home in its best light, make a positive first impression, and attract more buyers.

1617 Glencoe St



1452 S Pearl St.

We hire the best professional photographers in Denver to make sure your home's charm shows in every photo.



615 E. 7th Ave

ADVANTAGES OF WORKING WITH A COOPERATING BROKER

Working with a professional buyer's agent can provide a host of benefits you may not have considered. In partnership with the buyer's agent, I can show your home in its best light to a widened pool of qualified buyers and ensure a more efficient contract-to-close process for everyone involved.



Increased Exposure For Your Listing

More eyes means more interest. A buyer's agent can help get your listing in front of interested buyers they are currently representing, which maximizes your home's exposure in a competitive market.

More Qualified Buyers

The guidance and expertise of a buyer agent helps increase the likelihood that you are moving forward with qualified and vetted buyers who are informed and ready to transact.

Seamless Contract-to-Close

Buyer agents provide guidance, counseling, and support to buyers throughout the entire contract-to-close process to reduce complexities. This means I will have the opportunity to work with a dedicated agent on the specifics of the deal to ensure an objective approach and increase the likelihood of a seamless transaction.

Reduce Liability and Exposure

Having professional representation more readily ensures that the buyer completes their investigations to their true satisfaction, thoroughly reviews and understands seller disclosures, and completes each required step along the way. This usually results in a well-informed buyer and lessens buyer's remorse.

MY FIDUCIARY RESPONSIBILITIES TO YOU

I WILL PERFORM the terms of any written or oral agreement we have including:

- Promote your interests with the utmost good faith, loyalty and fidelity
- Presenting all offers to and from you in a timely manner regardless of whether the property is subject to a contract for sale
- Seek the price and terms that you desire
- Disclose to you any adverse material facts I know
- Advise you of any material benefits or risks to the transaction
- Counsel you regarding the transaction and advise you to obtain expert advice on material matters that are beyond my expertise
- Accounting, in a timely manner, for all money and property received
- Keeping you fully informed regarding the transaction.

I WILL NOT DISCLOSE the following information without your informed consent:

- That you are willing to accept less than the asking price for the property
- Your motivating factors to sell the property
- That you will agree to financing terms other than those offered
- Any material information about you
- Any facts or suspicions regarding circumstances that could psychologically impact or stigmatize the property

This is my guarantee to you. It is included, in writing, in every Seller Agency Agreement I sign

A handwritten signature in black ink, appearing to read "Kelly Katz", with a stylized flourish at the end.

YOUR BUYER FOLLOWS COMPASS

Digital Reach

Leveraging our expansive digital footprint effectively attracts potential buyers to your listing.

67.5M

Monthly visitors³

Media Reach

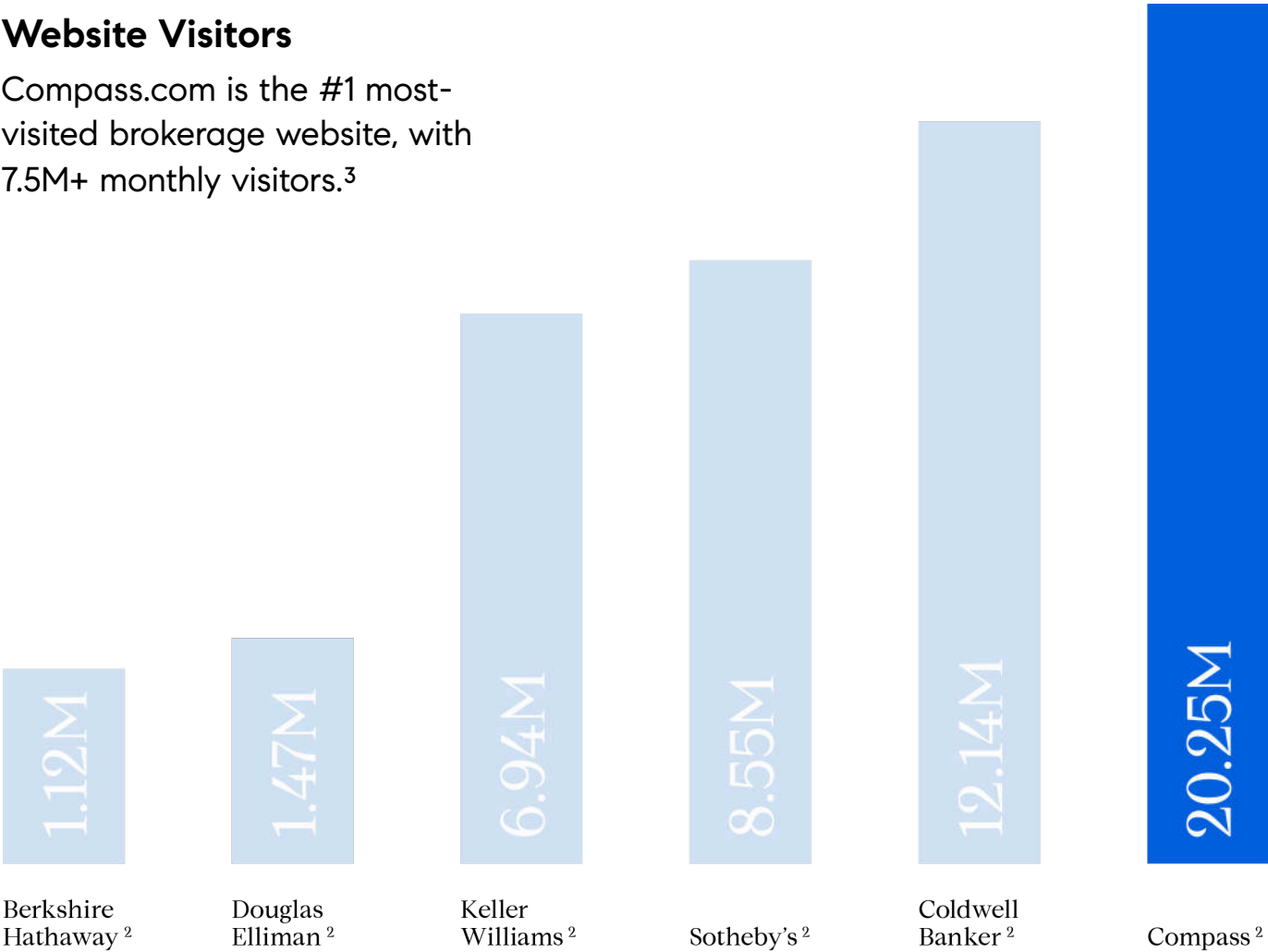
Our in-house media team works with top publications to share compelling narratives about your home with your target buyer.

146K+

Articles¹

Website Visitors

Compass.com is the #1 most-visited brokerage website, with 7.5M+ monthly visitors.³



¹Source: Compass Luxury Listing Presentation, The Compass Advantage (Compass Marketing Center). ²Website traffic sourced via SimilarWeb, 11.1.2023-01.31.2024. ³Similar Web data from 3.1.2025-2.28.2026; 67.5M is total monthly visitors to Compass and its network of brokerages + Redfin.com

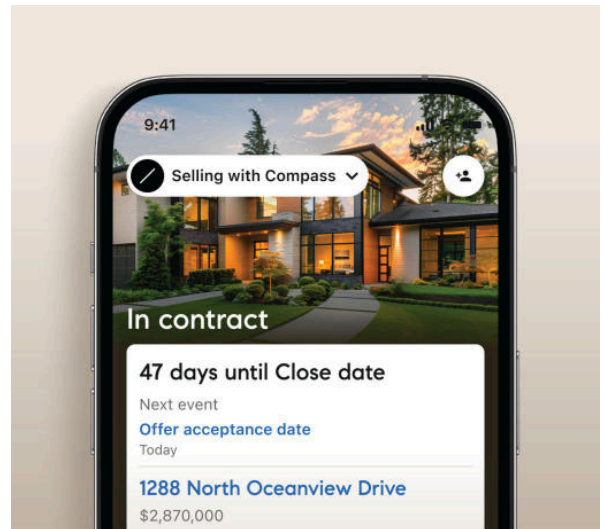
COMPASS ONE

One Unified Dashboard to Streamline Your Sale

Collaborate effortlessly and receive real-time updates through a shared platform designed to keep you informed and empowered before, during, and after the transaction.

Despite the excitement of starting a new chapter, parting ways with your home can introduce moments of stress for even the most experienced seller.

Compass One simplifies the process — it is the single access point that connects us, centralizing and organizing your home sale to provide 24/7 transparency, confidence, and peace of mind every step of the way.



● Collaborate with ease

Stay connected with me in one shared space, ensuring clear communication and a smooth, transparent home-selling experience.

● Keep up to date

View your timeline for a comprehensive overview of upcoming steps, recent updates, and pending tasks. You'll know where we stand, what's next, and have full visibility into how I'm moving your transaction forward.

● Know your team

Access contact information for all parties involved in your transaction, including members of my team and closing parties like title and escrow.

● Stay organized

Easily reference your signed documents, forms, and other relevant paperwork at any time.

● Gain insights

Monitor the market and track your listing's traffic and engagement metrics so that we can adjust our strategy accordingly and make data-backed decisions. We can even see how often your listing is viewed, liked, or shared so we can focus on potential buyers already interested in your home.

Searching for your next home, either now or in the future? Your Compass One dashboard will support you through that experience, too.

GUIDING YOU HOME WITH THE COMPASS ADVANTAGE

Investing Billions in Tech to Sell Your Home

At Compass, the technology of the future is already changing outcomes today. Not only has the company invested over \$1.5B in tech over a 10-year period¹, but we continue to spend more than \$100M annually on research and development² to help our agents make buying or selling easier for you.

A Marketing Strategy for Every Home

As part of Compass, I have access to a dedicated in-house marketing and design agency of over 300 experts nationwide, making it more effective than ever before to reach your buyer how, when, and where it counts most.

A 37K+ Network of Top Agents Nationwide

Our nationwide network arms us with privileged access to the homes you've been waiting to find and the prospects ready to buy.

#1

Residential Real Estate Brokerage in the United States⁴

\$267B

2025 Gross Transaction Value⁵



¹Which includes equity compensation. ²From Q3 2022 - Q2 2023, which includes stock based compensation. ⁴#1 2023 closed sales volume. T. Velt, "eXp, Compass top 2024 RealTrends Verified brokerage rankings for second year," HousingWire, Online, HW Media, 3/22/2024, <https://www.housingwire.com/articles/exp-compass-top-2024-realtrends-verified-brokerage-rankings-again/>. ⁵Gross Transaction Value is the sum of all closing sale prices for homes transacted by agents on the Compass platform. We include the value of a single transaction twice when our agents serve both the home buyer and home seller in the transaction. This metric excludes rental transactions and includes a de minimis number of new development and commercial brokerage transactions. The 17.3% decline is based on data reported by NAR as of December 31, 2023.

A NETWORK OF TOP REAL ESTATE AGENTS READY TO BRING YOU YOUR BUYER

340K+

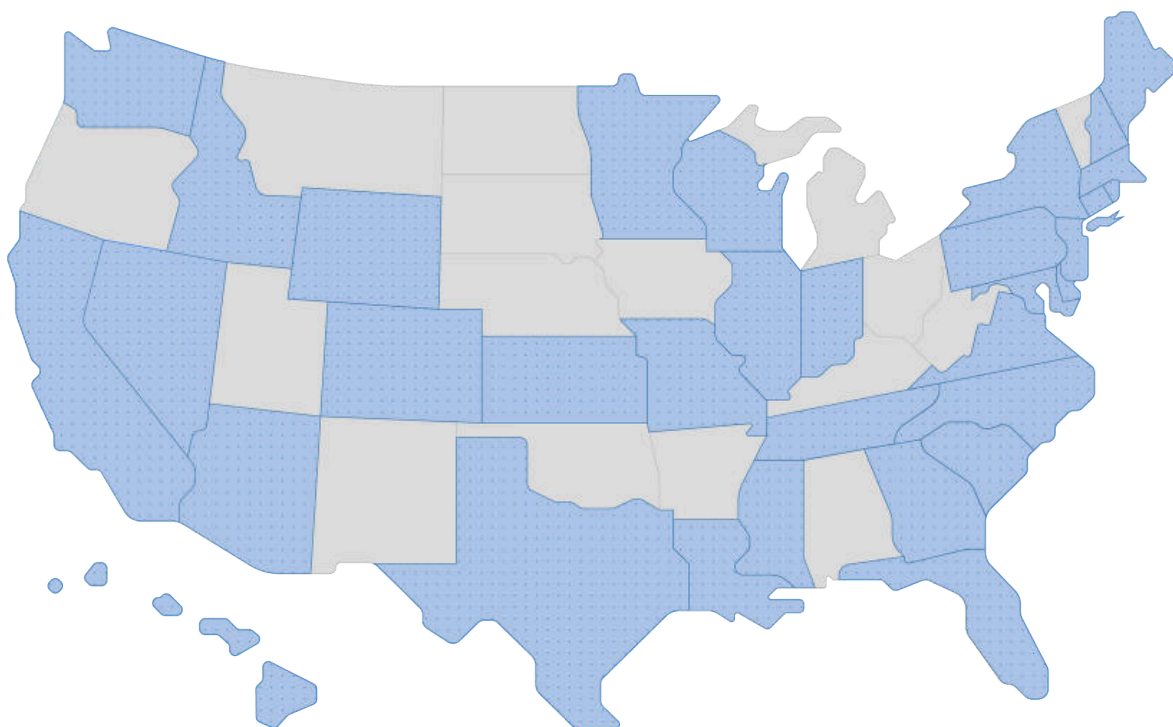
agents nationwide your listing reaches through the Compass network ¹

500+

Offices Nationally Across The U.S.

37K+

Compass Agents ²



Arizona
California
Colorado
Connecticut
Delaware
Florida
Georgia
Hawaii

Idaho
Illinois
Indiana
Kansas
Louisiana
Maryland
Massachusetts
Minnesota

Mississippi
Missouri
Nevada
New Jersey
New York
North Carolina
Pennsylvania
Rhode Island

South Carolina
Tennessee
Texas
Virginia
Washington
Wisconsin
Wyoming

¹Compass network reach and ²agent and office counts per the Compass 2026 Denver Listing Presentation (Compass Marketing Center). In October 2025, Compass divested its Latter & Blum Texas business, which reduced its total agent count by approximately 600.

COMPASS KNOWS DENVER

#1

Brokerage in
Denver in 2025*

\$4.98B+

Total Office Sales
Volume in 2025*

8.5%

Total Market Share in
2025*

16.6%

Luxury Market Share
in 2025*



*Data as of December 31, 2025, based on sales volume, luxury sales volume, closed sales, co-op sales, unit sales, market share, or luxury market share depending on the ranking criteria for each specific region included and that region's MLS data.

OUR IMMEDIATE NEXT STEPS



Complete listing paperwork.

The listing agreement is a contract that explains our relationship and the high level of service that we will provide to you.



Begin to prepare your home for the market.

Let's determine next steps together.



Continue to monitor the market and assess our strategy.

Once your home is ready for market, we will reassess market data and finalize our pricing strategy to make sure we are in line with any recent market updates in your neighborhood.



Launch your property!

Geoffry Kaatz

The Nest Team | [DenverHomeAdvisor.com](https://denverhomeadvisor.com)
Real Estate Consultant and Licensed Realtor
303-517-9671
Geoffry.Kaatz@compass.com
200 Columbine St, Suite 400, Denver, CO

COMPASS



THE NEST



Compass is a licensed real estate broker, licensed to do business as Compass RE in Delaware, Idaho, New Jersey, Pennsylvania and Tennessee, Compass Realty Group in Kansas and Missouri, Compass Carolinas, LLC in South Carolina, and Compass Real Estate in New Hampshire, Maine, Vermont, Washington, DC, Idaho and Wyoming and abides by Equal Housing Opportunity laws.